



APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

DATE: _____ / _____ / _____

SOCIAL SECURITY NUMBER: _____

NAME: _____

LAST

FIRST

MIDDLE

PRESENT ADDRESS: _____

STREET

CITY

STATE

ZIP

PRIOR ADDRESS: _____

STREET

CITY

STATE

ZIP

PHONE: _____ **REFERRED BY:** _____

EMPLOYMENT DESIRED

POSITION: _____ DATE YOU CAN START: _____ / _____ / _____ SALARY DESIRED: _____

ARE YOU EMPLOYED: _____ IF SO, MAY WE CONTACT YOUR PRESENT EMPLOYER? _____

EVER APPLIED TO THIS COMPANY BEFORE: _____ WHEN: _____ / _____ / _____

AVAILABILITY

What category would you prefer? _____ Full-time _____ Part-time

For which schedules are you available? Weekdays _____ Weekends _____ Evenings _____ Nights _____ Overtime _____ Shift _____ Other _____

Reasonable efforts will be made to accommodate religious beliefs and practices.

BACKGROUND INFORMATION

____ Yes ____ No If the job requires, do you have the appropriate valid driver's license?
 Name on license _____ DL# _____ Type _____ State of Issue _____

CRIMINAL BACKGROUND Have you had any FELONIES? If so, describe _____
 Have you had any incidents involving theft or assault? If so, describe: _____

EDUCATION

Please circle highest grade completed. 7 8 9 10 11 12 13 14 15 16 17 18+

NAME	CITY/STATE	GRADUATED	DEGREE

FORMER EMPLOYERS (LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)

DATE MONTH AND YEAR	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				
FROM				
TO				

REFERENCES

Include only individuals familiar with your work ability. Do not include relatives.

NAME	ADDRESS/PHONE	BUSINESS	YEARS KNOWN/RELATIONSHIP

PHYSICAL RECORD:

DO YOU HAVE ANY PHYSICAL DEFECTS THAT PRECLUDE YOU FROM PERFORMING ANY WORK FOR WHICH YOU ARE BEING CONSIDERED? _____

HAVE YOU EVER BEEN INJURED? _____ GIVE DETAILS: _____

HAVE YOU ANY DEFECTS IN HEARING? _____ IN VISION? _____ IN SPEECH? _____

CHECK THE TYPES OF WORK YOU HAVE EXPERIENCE IN:

EXTERIOR	HOW LONG? _____	BRUSH & ROLL	HOW LONG? _____
INTERIOR PAINTING RE-DO'S	_____	SPONGE STIPPLING	_____
GRAPHICS	_____	GLAZING	_____
NEW CONSTRUCTION	_____	COLOR LACQUER	_____
STAINING	_____	REFINISH WOODWORK	_____
CARPENTRY	_____	DRYWALL REPAIR WORK	_____
WHITE WASHING/PICKELING	_____	HANG 54" VINYL WALLCOVERING	_____
SPRAYING LACQUER	_____	HANG PREPASTED WALLCOVERING	_____
SPRAYING LATEX PAINT	_____	HANG DESIGNER WALLCOVERING	_____
SPRAYING OIL PAINT	_____	WALLPAPER TABLE PASTING	_____

HAVE YOU EVER BEEN A FOREMAN OR IN CHARGE OF JOB PRODUCTION? _____

IF SO, WHAT TYPE OF WORK? _____

HOW MANY TOTAL YEARS OF EXPERIENCE DO YOU HAVE? _____

DO YOU HAVE A DEPENDABLE CAR? _____ WHAT TOOLS DO YOU HAVE? _____

ARE YOU WILLING TO WORK WEEKENDS ? _____ EVENINGS? _____

WHAT IS THE MINIMUM HOURLY STARTING WAGE YOU WOULD ACCEPT? _____

OTHER INFORMATION IN SUPPORT OF YOUR APPLICATION: _____

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION. I UNDERSTAND THAT MISREPRESENTATION OR OMISION OF FACTS CALLED FOR IS CAUSE FOR DISMISSAL. I FURTHER UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PREVIOUS NOTICE.

_____/_____/_____
DATE APPLICANT SIGNATURE

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY: _____ DATE: _____/_____/_____

REMARKS: _____

NEATNESS: _____ CHARACTER: _____

PERSONALITY: _____ ABILITY: _____

HIRED: _____ POSITION: _____ WAGES: _____

THIS FORM HAS BEEN DESIGNED TO COMPLY WITH STATE AND FEDERAL FAIR EMPLOYMENT PRACTICE LAWS PROHIBITING DISCRIMINATION ON THE BASIS OF AN APPLICANT'S SEX OR MINORITY STATUS. QUESTIONS DIRECTLY OR INDIRECTLY REFLECTING SUCH STATUS HAVE BEEN INCLUDED ONLY WHERE NEEDED TO DETERMINE A BONAFIDE OCCUPATIONAL QAUALIFICATION OR FOR OTHER PERMISSIBLE PURPOSES, SUCH QUESTIONS ARE APPROPRIATLY NOTED ON THE APPLICATION. NOT WITHSTANDING THESE EFFORTS. THE MANUFACTURER OF THIS FORM ASSUMES NO RESPONSIBILITY AND HEREBY DISCLAIMS ANY LIABILITY FOR INCLUSION IN THIS FORM, OF ANY QUESTIONS UPON WHICH A VIOLATION OF STATE AND FEDERAL EMPLOYMENT PRACTICE LAWS MAY BE BASED.